

V a c a n c y A n n o u n c e m e n t**POSITION:** Medical Instrument Technologist (Diagnostic Ultrasound), GS-649-9**TYPE OF APPOINTMENT:** Permanent**NUMBER OF VACANCIES:** 1 full-time position**POSITION DESCRIPTION:** 8444A**SALARY RANGE:** \$43,635 to \$53,967 per annum**NOTE 1:** Applications received by 12/30/02 will be given first consideration for this position.**NOTE 2:** Applicants without prior federal service will be appointed at step one of the grade.**NOTE 3:** Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion**NOTE 4:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.**NOTE 5:** Recruitment bonus maybe authorized.**NOTE 6:** Fingerprinting by Human Resource staff will be required of all tentatively selected applicants as part of a pre-employment security background investigation.**NOTE 7:** A pre-employment physical examination may be required for an applicant not currently employed by the VA Medical Center who is tentatively selected.**NOTE 8:** A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 9:** This is a Bargaining Unit position.**TOUR OF DUTY:** Position is dayshift. **NOTE: Must be able to take call as needed by the service.** The work conditions may require a change in the tour of duty.**LOCATION:** This position is located in Imaging Service, Portland OR Division; however, it may be necessary to utilize the selected person's services at a different Medical Center location if conditions require it in the future.**AREA OF CONSIDERATION:** Applicants will be considered in the following order: **First consideration** will be given to career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are employees of the Willamette National Cemetery, Regional Office and Veterans Outreach Center. **Employees who have received "Directed Reassignments" will be given priority consideration for any reassignment opportunity for which the employee has applied and meets the minimum qualification requirements. Such employees must include a copy of their "Directed Reassignment" letter with their application package.** **Second consideration** will be given to employees of other VA facilities; and **Third consideration** will be given to employees with competitive status outside the VA i.e., those with transfer or reinstatement eligibility. Veterans Readjustment Eligibles (VRA) may file and be considered concurrently with employees in the third consideration. The VRA is a special hiring program for:

1. a. Veterans in the military beginning on (02/28/61) and ending on (05/07/75), in the case of a veteran who served in the republic of Vietnam during that period; b. Veterans in the military during the Vietnam era (08/08/64) through 05/07/75), in all other cases and who are hired within 10 years of their last date of discharge from active duty;
2. Post-Vietnam era Veterans who first began active duty on or after (05/07/75); and are hired with 10 years of their last date of discharge from active duty
3. Disabled Veterans with a service-connected disability of 30% or more may be hired without a time limit on eligibility.

Also, veterans who are preference eligibles or who have been separated from the armed forces under honorable conditions after 3 years or more of continuous active service may apply under the third consideration.

Displaced/Surplus Federal Employees: Employees covered under the provision of the inter-agency Career Transition Plan (ICTAP) and Career Transition assistance Plan (CTAP) (displaced VA Employees) eligibles will be given priority consideration for vacancies within the **local commuting area** for which they are well qualified. Applicants requesting this consideration must attach appropriate proof of the ITCAP eligibility with their application.

DUTIES: The complete description may be reviewed in the Human Resources Management Division. The following duties and responsibilities are taken from the position description and are considered to be a brief extract. Incumbent performs the technical aspect of diagnostic ultrasonography. Individuals in this position perform a varied array of complex imaging procedures in a hospital environment which serves a patient population consisting of both inpatients and outpatients. Incumbent uses specialized knowledge of anatomy, physiology, biological systems and complex computing to complete their work tasks. Incumbent functions as a member of a highly autonomous team responsible for the day to day processes and activities that impact the diagnostic ultrasound modality work unit and providers who utilize diagnostic services to diagnose and treat patients across the South Cascades Alliance Health Network. In addition to routine 40 hour work weeks, incumbent performs urgent and emergent ultrasound services on holidays and off shifts through a rotational on-call system. Incumbent functions with a high degree of independence, using service policies, procedures and general guidance to meet workload requirements and demands. Incumbent performs the full range of diagnostic ultrasonography exams as well as perform abdominal, abdominal vasculature, liver, liver vasculature and renal scans of a unique nature to Portland VA Medical Center in support of the Medical Center's liver and renal transplant programs.

QUALIFICATION REQUIREMENTS:

Eligibility: U.S. Office of Personnel Management Qualification Standards Handbook TS-2 for 649 series, dated 8/94 apply and may be reviewed in the Human Resources Management Division office. Regulatory requirements such as "time-in-grade" and "time after competitive appointment are applicable.

(OVER)

Specialized Experience: One (1) year of specialized experience equivalent to the next lower grade. Experience must have equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position and that are typically in or related to the work of the position. To be creditable, specialized experience must have been equivalent to at least the next lower grade level.

Rating Factors: *On a separate sheet of paper, provide a written, detailed response to each of the RATING FACTORS. Failure to respond to rating factors will result in applicant not being referred for the position:* 1. Ability to set-up, adjust and operate, or supervise the operation of, or instruct in the operation of diagnostic ultrasound and ancillary equipment requiring an in depth knowledge of internal elements of the body (i.e., organs, tissues, skeletal members). 2. Ability to search textbooks, journals, and technical manual for guideline applications to individual cases, and use judgement to adapt and change procedures, adopt, or develop new procedures and techniques for individual problems. 3. Ability to use Doppler ultrasound to evaluate many areas of the body such as the status of limbs, extra cranial carotid vascular system, and/or the abdominal and pelvic system. 4. Ability to perform complex ultrasound. 5. Ability to perform administrative duties such as patient management activities, writing reports on results of studies, maintaining a quality assurance program of all ultrasound scanning equipment, maintain supplies, performing routine maintenance, making minor adjustments to equipment, and performing minor preventative maintenance as required.

Well Qualified (CTAP/ICTAP): A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.

EQUAL EMPLOYMENT OPPORTUNITY: All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.

HOW TO APPLY (First Considerations): In order to be considered for this vacancy, **interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment**, to be received in Human Resources Management Division (P4HRMS) no later than **12/30/02** for first consideration. **Applicants are responsible for completing and submitting VA Form 5-4676a, "Employee Supplemental Qualifications Statement" no later than first consideration date for first consideration.** VA Form 5-4676b, Supervisory Appraisal of Employee for Promotion, will be furnished to the employee for completion by supervisory officials also no later than **12/30/02** for first consideration. This position will remain open until filled. These forms are available in Human Resources Management Division.

HOW TO APPLY (Second and Third Consideration Applicants): You may submit OF 612 (Optional Application for Federal Employment), a resume, or other written format (i.e., SF-171). If your resume or application does not provide all the information requested on the OF 612 and this vacancy announcement, you may lose consideration for the position. In addition, the following forms must be completed/provided and returned to Human Resources Management Service by the closing date:

- a. OF-306, "Declaration for Federal Employment.
- b. SF 50, "Notification of Personnel Action" (for proof of civilian Federal status) (if applicable).
- c. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- d. SF-15, "Application for 10-point Veteran Preference" (with required documentation for proof) (if applicable).
- e. On a separate sheet of paper, provide a written, detailed response to each of the **RATING FACTORS** listed in the paragraph above.
- f. Appropriate proof of ICTAP eligibility (if applicable).

HOW TO OBTAIN FORMS:

In Portland:

VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 16, Room 300)
Portland, OR 97207. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. **Applications must be received by 12/30/02 for first consideration, however this position will remain open until filled.** Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.

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